

HCM + ENGAGEMENT

1 Platform, Any Device

Connect. Manage. Engage. Inspire

Our Customers' Vibe Deployment Is Where All The Action Happens.

Employees connect, communicate and recognize each other. Important initiatives are launched. Continuous feedback is provided, career plans established. It's where the pulse of the organization is taken. And, of course, where the business of HR is conducted - payroll, time entry, benefits management - just to name a few.

HCM Engagement Platform

RECRUIT ONBOARD COMMUNICATE & CONNECT MANAGE & PAY DEVELOP & RECOGNIZE

VIBE HCM Engagement Platform

The Best of Both Worlds - HR Transactions & Compliance Plus Strategic Employee Engagement

vibe HCM

CONNECT | MANAGE | ENGAGE

RECRUIT
Applicant Tracking
Career Sites
Candidate Sourcing
Reports

ONBOARD
Preboarding
Onboarding Program
New Hire Experience
New Hire Compliance

COMMUNICATE
Role-driven Content
Talent Profiles
Communities
Social Media & Analytics

MANAGE & PAY
Core HR & Self Service
Payroll
Benefits
Time and Labor

DEVELOP
Feedback & Recognition
Agile Performance/Coaching
Merit & Compensation
Learning & Succession

EMPLOYEE ENGAGEMENT DESIGN

PERSON-CENTERED | COLLABORATIVE | FLEXIBLE | PERSONALIZED | SOCIAL

TRANSACTIONS & COMPLIANCE | ENGAGEMENT & SENTIMENT | vibe insights | SOCIAL ENGAGEMENT | EMPLOYEE RECOGNITION

ANY DEVICE | NO DOWNLOADS | vibe anywhere | NO DELAYS | NO COMPROMISES

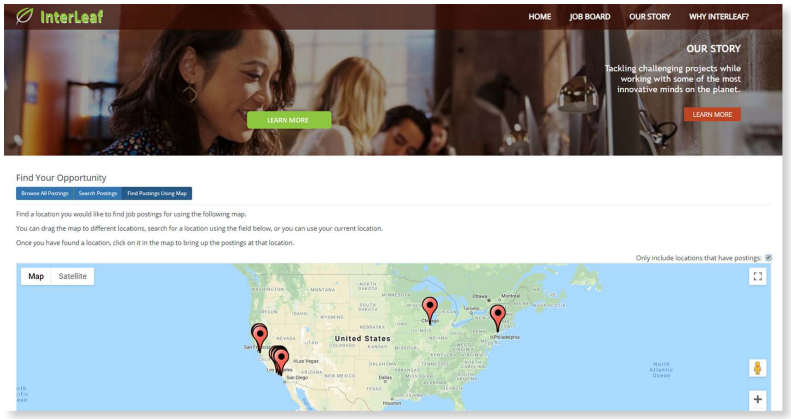
HCM Engagement Platform Features

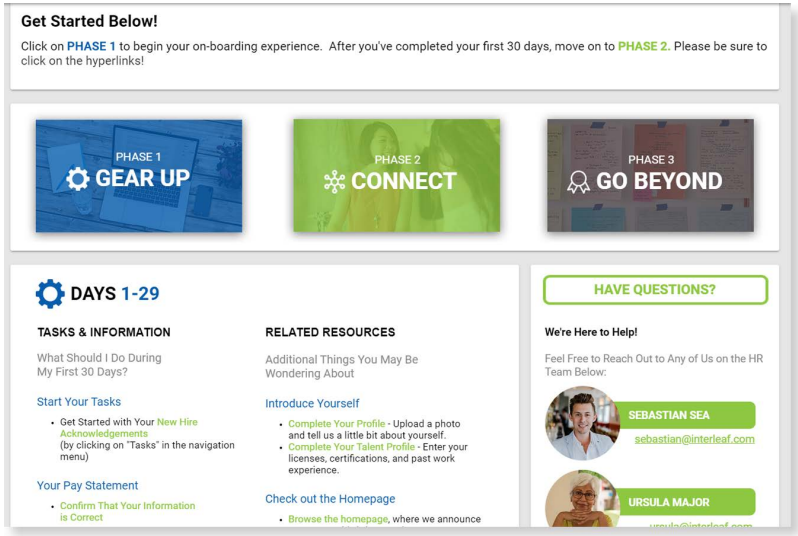
vibe HCM

RECRUIT

Attract The Best

Showcase who you are and what you stand for with high-impact career sites. Support referrals with social sharing while delivering a superior candidate experience. Automate the full applicant tracking and hire process.





ONBOARD

First Impressions Matter

Make your new hire feel welcome with highly engaging preboarding and onboarding - live chat, mentors and social communities. Drive efficiency and compliance with new hire self-service.

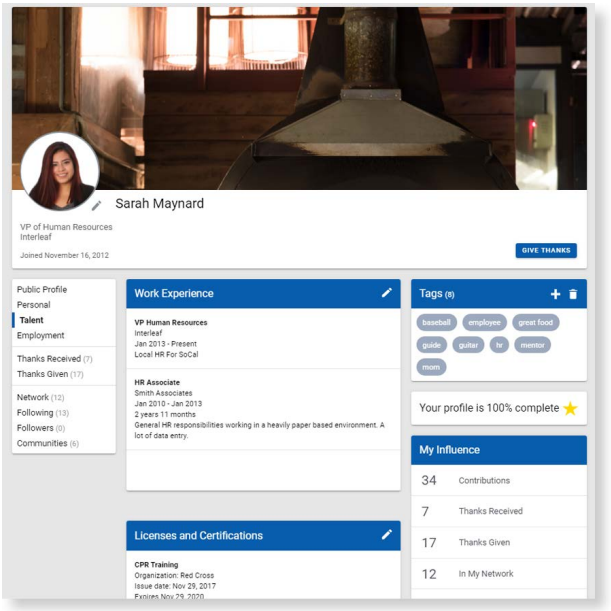
HCM Engagement Platform Features

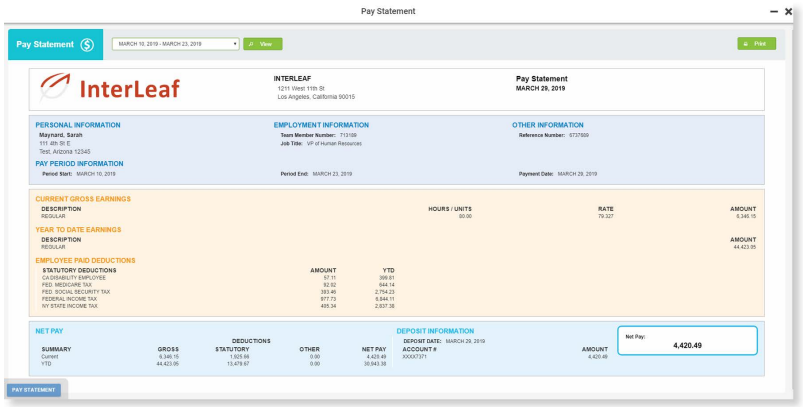
vibe HCM

COMMUNICATE & CONNECT

Connect, Communicate & Inspire

Move Beyond Transactions. Drive strategic engagement initiatives while connecting employees to your culture with highly branded, personalized experiences. Full role-based content/media, social tools, communities and rich talent profiles.





MANAGE & PAY

The Business Of HR

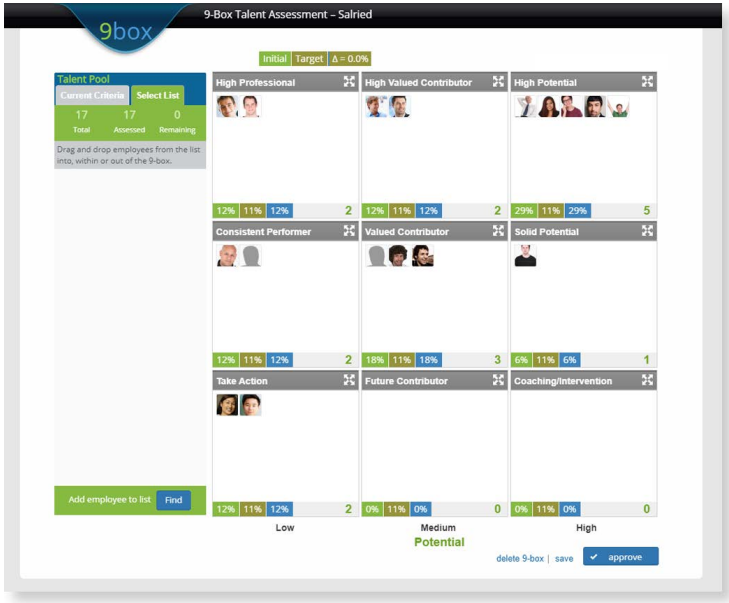
We understand positions, jobs, locations and hierarchies form the backbone of your organization. Vibe delivers a highly configurable HR platform for automating core HR, self-service, payroll, compliance, benefits management and time and attendance.

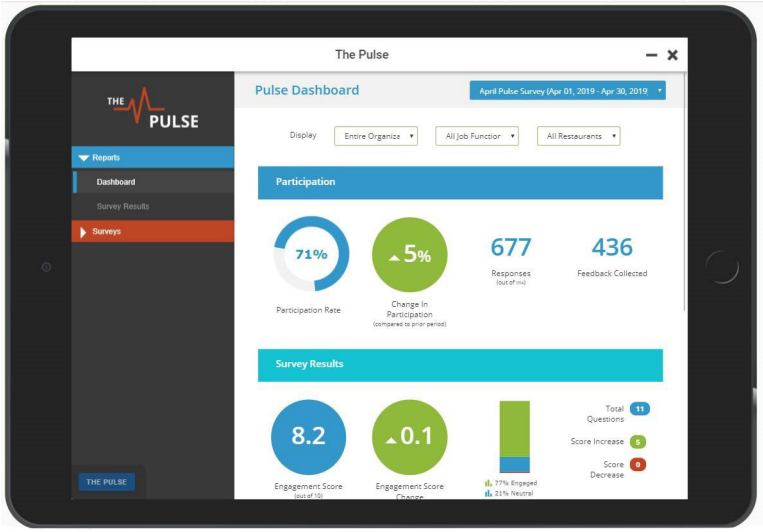
HCM Engagement Platform Features

DEVELOP & RECOGNIZE

Recognize Your Best

Innovative peer recognition tools. Augment or move away from once a year reviews with agile coaching and 360 performance tools. Provide developmental experiences and career paths with learning, development, talent assessment and succession planning tools.





vibe insights™

Real-Time Talent Insight

Vibe Insights seamlessly combines traditional talent information with engagement, sentiment, peer recognition and social data. Gaining visibility into the holistic picture in 1 platform takes the guesswork out of measuring and improving your organizational health.

We Make It Easy

Industry's First Unified HCM Engagement Platform Packaged To Deliver Both The Power Of Engagement & The Business Of HR



With Vibe HCM, you have a partner that can help you achieve the promise of engagement while taking care of the day-to-day demands of HR transaction and compliance. Our platform is available in two bundled editions, Vibe Essentials and Vibe Edge. These specially designed editions have been uniquely packaged to support your needs today and as you grow in the future.

	VIBE. ESSENTIALS	VIBE. EDGE
Payroll	✓	✓
Core HR	✓	✓
Reporting	✓	✓
Employee Self-Service	✓	✓
Manager Self-Service	✓	✓
Engagement	✓	✓
Benefits	✓	✓
Time & Labor Management	optional	optional
Recruiting/Onboarding	optional	✓
Performance/Succession	optional	✓
Compensation Management	optional	✓
Learning Management System	optional	✓

We'd Love To Chat

We could write about the new agile world of work and the rise of Talent Engagement Platforms all day long (we are geeks that way)! However, we like nothing better than grabbing a cup of coffee and launching into a spirited debate about all things technology, engagement and HR. If you would like to have a chat, just drop us a line. We'd love to hear from you.

www.vibehcm.com

ABOUT VIBE HCM

We make it easy for companies to not only automate HR transactions but also connect, communicate and engage with all their employees. We partner with talent-driven businesses to elevate how they Work. Share. Applaud. Inspire. This relentless pursuit has led us to collaborate with some of the most innovative, recognized brands on the planet as we work together to set a new standard in the marketplace for HCM systems.

Relied on by over 1 million employees worldwide, our platform delivers HR, Talent, Recruiting, Onboarding, Engagement, Analytics and Payroll. Go beyond just automating HR.

Vibe HCM - The HCM Engagement Platform, visit us at www.vibehcm.com.

Your Employees. Your Culture. Your Unique Vibe.



© 2019 Vibe HCM, Inc. All Rights Reserved.

vibe HCM